

Our Redeemer's Lutheran Church
Council Minutes
1/7/09

Members Present: Paul Kittelson, Deb Moorse, Karen Erickson, Jeff Arnold, Don Wilcox, Erick Ose

Staff Present: Pastor David Andert

Items to be discussed:

1. Budget discussion M/S/P (Wilcox/Arnold) to adopt the budget as presented by Erick Ose
 - a. This budget reflects the council's best judgment in light of the current congregational economic situation, and we hope to get back to a more aggressive and optimistic budget.
 - i. The council appreciates the work of all staff, and we regret that the current finances do not allow us to increase salaries this year.
 - b. Add a line of debt maintenance for the outstanding debt of \$27,000
 - c. Wait until June-September to call a full time Associate Pastor, depending on how our debt maintenance is being relieved
2. Call Committee: This will be predicated on what we do with the budget
 - a. Congregational informational budget forum set for 2/22/09
3. Pastor Art Montgomery Farewell
 - a. Set for 1/25/09 with coffee/cake reception between services
4. Annual Meeting procedure
 - a. Reviewed the procedure from last year's agenda/minutes
5. Resignations:
 - a. Paul Kittelson resigned his position on the council.