

Our Redeemer's Lutheran Church  
ANNUAL MEETING  
January 25, 2009  
1:00 PM

**Call to Order:** President Paul Kittelson called the meeting to order at 1:15 PM in the Fellowship Hall. A quorum was established.

**Opening Devotions:** Pastor David Andert led the opening devotions, based on the "Prayer and Hymn" in the Annual Report Booklet.

**Minutes of the 2008 Annual Meeting:** The minutes of the 2008 Annual Meeting were referenced in the Annual Report. There was a M/S/P (Jean Alsaker/Anna Offerdahl) to accept the minutes as printed. There was a correction made after the meeting had ended: Ron Laycock pointed out that under the Property Board Presentation section, the parking lot was put in the year of 1968, not 1986.

**Treasurer's Report from 2008:** Erick Ose reviewed the past financial year

1. Giving was decreased in 2008 from 2007
2. December was a critical month to balance our budget, and there was severe inclement weather on two Sundays that may have impacted late term giving
3. Although we spent less than we had planned in the budget, we still carried a \$27,000 operating loan at the end of the 2008 year.

**Report of the Lead Pastor:**

Pastor David Andert highlighted his report on pages 4 and 5 in the Annual Report, and tied his report to our Mission Statement

1. He highlighted the Synod's initiative "Book of Faith"
2. Reviewed how through Music and Worship we strengthen our worship opportunities
3. Discussed planned giving
4. Reviewed the new constitution and governance structure

**Report of the Council President:**

Council President Paul Kittelson referred to his reflections on page 8 of the Annual Report

**Presentation of the Annual Budget:**

M/S/P (John Thompson/ Wendall Bausman) to accept the proposed Annual Budget  
Erick Ose presented the Annual Budget, and highlighted the following:

1. The staffing recommendations reflect our values identified from the Visioning Committee:
  - a. Youth, parish nurse, worship, building
  - b. We need to meet our financial obligations

2. The new budget reduces some areas from 2008
  - a. Synod giving (5% of income) was adjusted to reflect accurate giving amounts
  - b. Youth & Young Adults, Music & Worship were reduced
  - c. Real Estate:
    - i. changed staffing of custodians
    - ii. reduced cost of fuel/heating
  - d. Pastoral services
    - i. Budgeted for Pastor David Andert for full time, and proposed a second pastor for Sundays only. This is not a full time interim, but a half time or less interim
    - ii. The council will evaluate this type of pastoral contracting
    - iii. The council will re-visit a call for a full time Associate Pastor in August/September based on our financial status, and the status of the operating loan
  - e. The budget proposal does call for:
    - i. Half time Parish Nurse
    - ii. Part time Youth Director
    - iii. Maintain secretaries at current level of employment
    - iv. Providing Sunday Support for Pastor Andert
    - v. Payments toward Debt Maintenance over 2-3 years

### **Nominating Committee**

M/S/P (John Thompson/ Wendall Bausman) Motion to accept the nominees for the Council and Boards with a unanimous electing ballot.

Laree Breen was present from the Nominating Committee and presented the slate of nominations for the Council and Boards:

Church Council: Deb Moorse, Jeff Arnold, Karen Erickson, Kentt Haben  
 Stewardship: Andy Abner  
 Outreach & Evangelism: Rolf Gomer, Pat Gomer, Barb Erickson  
 Music & Worship: Deb Selk  
 Trust Fund: Al Leedahl, Doris Loen, Jill Hedman  
 Property: John Thompson, Virgil Thielke, Morris Steckman  
 Youth Education: Martha Goff, Amie Carlson, Holly Rodahl  
 Social Ministry: Brenda Shea, Donna Anderson  
 Adult Education: Jane Kjos, Dean Erickson  
 Youth & Family Ministry: Stephan Heinzig, Pam Rud  
 Mutual Ministry: Darlene Ross, Ruth Arhndt

### **Staff & Board Reports**

M/S/P (Jan Goff/Val Alsaker) Motion to accept the Staff and Board reports as printed in the Annual Report

**Old Business:** None

**New Business:**

1. Discussion regarding the possibility of the Light and Life being printed online on the Church website
2. Discussion regarding the possibility of picking up the printed version of the Light & Life rather than mailing (\$73/month for the bulk mailing of Light and Life. Need to mail at least 200 to keep bulk mailing rates)
3. Discussion regarding goals and dreams for a 5-10 year vision. This was discussed at the planning meeting on 2/08 including all boards and the council.

**Closing Prayer:** Pastor David Andert

**Adjournment:** 2:10

Respectfully Submitted;

Deborah Moorse  
Our Redeemer's Council Secretary